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Group 2700

Patent
233/265**IN THE UNITED STATES PATENT AND TRADEMARK OFFICE**

In re the Application of:

Cook, C.T., et al.**Serial No.:** 09/437,833**Filed:** 11/09/1999**For:** EMPLOYEE SCHEDULING AND
SCHEDULE MODIFICATION
METHOD AND APPARATUS**Group Art Unit:** 2768**Examiner:** Not Yet Assigned**INFORMATION DISCLOSURE STATEMENT UNDER 37 CFR § 1.97(b)(3)**Commissioner for Patents
Washington, D.C. 20231

Sir:

In accordance with 37 C.F.R. §§ 1.97 and 1.98, the items identified in this Information Disclosure Statement ("IDS") are brought to the attention of the Office. The items are listed on the attached form PTO-1449 and copies are enclosed for the convenience of the Examiner.

The items identified in this IDS may or may not be "material" pursuant to 37 C.F.R. § 1.56. The submission thereof by Applicant is not to be construed as an admission that any such patent, publication or other information referred to therein is material or considered to be material (37 C.F.R. § 1.97(h)), or even qualifies as "prior art" under 35 U.S.C. § 102 with respect to this invention unless specifically designated by Applicant as such.

This IDS is believed to be timely in that it is being submitted under 37 C.F.R. § 1.97(b)(3), that is before the mailing of a first Office action on the merits. Thus, no petition or fee is required. However, if the undersigned is in error in this regard, then it is requested that the Office consider this IDS as filed under 37 C.F.R. § 1.97(c).

Pursuant to 37 CFR § 1.97(e)(1), the undersigned certifies that to the best of his knowledge, each item of information contained in this IDS was cited in a communication from a foreign patent

office in a related counterpart foreign application not more than three months prior to the filing of this IDS.

The Commissioner is hereby authorized to charge any fees required by the filing of these papers to Lyon & Lyon's Deposit Account No. **12-2475**.

Respectfully submitted,

LYON & LYON LLP

Dated: July 11, 2000

By: 

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Enclosures: 1. Form 1449
 2. Copies of patents listed in form 1449
 3. Return postcard